Oleg Neverov,
engineer of CHPP-3 electric workshop

The third generation of the Neverov dynasty of power engineers is represented by Oleg Neverov, a 1st category engineer in the electrical workshop of CHPP-3, the son of Alexander Petrovich and grandson of Pyotr Yakovlevich.

«I was born into a family of power engineers. So I didn't have to look around or choose a career, because I knew from childhood where I would work. I didn't choose who I would become – there was no doubt I would be a power engineer. Besides, I was familiar with the plant from childhood», says the young AlES specialist.





After finishing the ninth grade, Oleg Neverov enrolled in the Almaty College of Power Engineering and Electronic Technologies. He earned a specialty as an «electrical technician». Oleg undertook his first industrial internship during his third year of college at CHPP-3, where a true dynastic surprise awaited him.

«It so happened that on my first day of the internship at the plant, after an initial briefing with the Head of the Electrical Workshop, V.M. Pustovalov (who had previously worked under my father's supervision), I was asked to wait for my future colleagues to come and get me. I was to continue my work with them», Oleg Neverov recounts. «To my surprise, the ones who came for me were... my older brother, Sergey Khorkov, who worked as an engineer at the Electrical-Technical Laboratory of CHPP-3 and had chosen a career in power engineering on my father's advice, and a recent graduate from our college, with whom I had discussed my term paper just a week earlier».

So, my first mentor, as is fitting for a dynasty, was my brother, Sergey Horkov. When we came to the workshop, it turned out I was already familiar with most of the workers. Some I knew personally, about some I had heard from my parents and relatives, and others I had simply run into around the village. And they almost all knew who I was and what family I came from. They also knew that the station was not a foreign place to me, and that I was coming here to stay.



After graduating from college, Oleg worked at the Electrical Testing Laboratory of CHPP-3 as an electrician for the repair and maintenance of relay protection and automation, with a license for high-voltage testing. However, before that, after completing his industrial and pre-graduation internships at CHPP-3, Oleg worked at another company for several months. There, he had the opportunity to compare the organization of the workday at the two companies. The comparison, due to clear organizational, professional, and social advantages, was in favor of CHPP-3.

«That's why, at the very first opportunity, I returned to the Electrical Testing Laboratory at CHPP-3», Oleg explains his choice in favor of AlES JSC. «Here, you have to arrive at work 15-20 minutes before the start of the workday to make the rounds in your assigned area. You also need to find out from the on-duty personnel about any changes in the equipment's operating mode, get your assignment at the morning planning meeting, and carry it out during the workday, and so on».



All this gives me a reason to feel needed, like that small «cog» in the team, essential to the large mechanism of the plant. And after that, to go home in the evening with a sense of accomplishment. It is also very important for me to feel confident in my ability to ensure the uninterrupted operation of the equipment.

«When I started working after graduating from college, the team at the electrical shop welcomed me warmly, as one of their own who could be entrusted with a responsible task. It's also very significant to me that our team is very close-knit; my colleagues are always ready to help resolve difficult situations. Sometimes, when working with blueprints, my colleagues are surprised to see my last name listed as the designer for the equipment reconstruction. I have to explain that we are working on projects developed by my father, who was the chief engineer at JSC «AESS».



After starting work upon graduating from college, Oleg, following family tradition, continued his studies. He enrolled in Saint Petersburg University, earned a bachelor's degree in Applied Informatics, and in 2020 was transferred to the position of electrical engineer in the Electrical Engineering Laboratory of CHPP-3.

In 2022, Oleg Neverov was promoted to Engineer, 2nd Category in the electrical department. But he didn't stop there. The young specialist earnestly repeats – both as a motto and as advice to his colleagues – the phrase from the proletarian leader V.I. Lenin: Study, study, and study». He has followed this principle steadfastly: in 2023, Oleg Neverov graduated from the Kazakh National Agrarian Research University with a degree in Electrical Engineering. Then, in 2024, after successfully passing his qualification exams, he was promoted to Engineer, 1st Category in the electrical department, a position he holds to this day.



Now, Oleg is setting new educational goals for himself: to continue his in-depth study of the latest equipment. The second skill he plans to improve is his ability to work with the team and understand the full importance of his contribution to the station's collective success. For him, the most important aspects of his job remain order, precision, and confidence in the future. And the most interesting part of his work for Oleg has been the opportunity, through advanced training courses, to visit related power stations, observe the specifics of their operations, and learn new and interesting equipment maintenance techniques.

He has had a passion and love for technology since childhood. It's no surprise that he considers a computer the most significant gift of his life, as it was a revelation that helped him choose his specialization. A «bonus» that came with the gift was advice from the senior and experienced engineers in his family: «When solving a problem, it is important not only to identify and solve it, but also to find the root cause». This purely engineering approach has become his personal algorithm for solving work-related problems.



When asked about his personal life, Oleg answers the same way as his father, Alexander Neverov: the most important things are family, home, and the health and lives of his relatives and loved ones. For Oleg, his parents are his main example in everything, his idols and authorities in life.

As for everything else – his personal life and hobbies – the young man admits

that he hasn't yet had what you would call free time: «I haven't had any yet; I was working and studying. And now, I'm on constant standby to go to work at any moment if any malfunctions occur in the relay protection system».

And only one hobby reveals his passion, his dynamic lifestyle, and his drive to conquer new heights – a love for the mountains and the fast pace of snowboarding...