Moldir Zhampozova,
Category 1 PTD Engineer at WTC

In her 11 years in the energy sector, Moldir Zhampozova has journeyed from her first professional steps with the company to becoming a confident professional – a Category 1 Production and Technical Department (PTO) engineer at ZTK. For her, behind the numbers, plans, and documents lies what matters most: contributing to the stability and reliability of the entire system. Her story is an example of how a single choice can become a life's work.





As a child, she was drawn to the stage – she dreamed of becoming an actress or a dancer, performing and studying dance, including Latin American styles. She seriously considered enrolling in the T.K. Zhurgenov Kazakh National Academy of Arts, dreaming of movement and art. Her love for creativity remains with her to this day. But at some point, choosing physics for her entrance exams became a turning point. Gradually, she came to understand that energy is the foundation of a city's life, and being part of this system brings a special sense of significance.

She entered the industry largely thanks to her family – her sister, who worked in one of the departments, suggested she try her hand at the energy sector. At the time, Moldir already had experience in another field and was on maternity leave. The decision to give it a try marked the beginning of a new stage. Over time, she became fully immersed in the processes, mastered the specifics of the work, and has remained in the profession ever since.

The first few months were challenging: there was a lot of information, diagrams, and documents to learn, and the responsibility was high. But she found support from her colleagues and mentors, Aynura Sakenovna Temirbaeva and

Larisa Aleksandrovna Teryaeva, who not only shared their knowledge but also shaped her work ethic, instilling in her attentiveness, discipline, and professional responsibility.

She began her career at the company as a translator in the HR department. This experience helped her gain a deeper understanding of the company's structure, interdepartmental cooperation, and internal processes. Later, she transferred to the production and technical department, where she has worked for many years and finally found her calling as a specialist. Here, her job involves analyzing performance indicators, working with documentation, drafting plans, coordinating with other departments, and participating in key production processes.



Today, Moldir is a specialist who values precision, accountability, and a thorough understanding of processes in her work. She knows how to manage her time, set priorities, and meet deadlines by relying on discipline and a systematic approach. In her profession, there are no minor details: even work in the production and technical department requires a deep understanding of production and strict adherence to safety regulations.



She finds the periods of preparation for the heating season and major overhauls particularly significant. It is during these times that the scale and responsibility of the work truly come into focus: working with records, analyzing figures, and organizing processes into a unified system. These are not just tasks – they are a contribution to the stability of the city's energy supply.





«I like that my work contributes to the overall result – it gives me a sense of purpose», says Moldir.

She is convinced that the energy profession in Kazakhstan remains prestigious, primarily due to its significance and stability. At the same time, she doesn't stop developing: she strives to master digital systems and analytics, understanding that these are what increase work efficiency and open up new opportunities.

For her, the team is a value in itself. Strong specialists, a willingness to share knowledge, and support during difficult times – all of this creates a work environment where you want to grow and move forward.

When it comes to the personal qualities she considers key for a specialist, they are responsibility, attentiveness, discipline, and the ability to work in a team. At the same time, she remains an active, open person who easily finds common ground with people, gets up to speed quickly, and maintains a fast pace.

Behind professional stability lies personal strength. Moldir admits that she is proud of her life's journey: that she achieves everything through her own hard work, isn't afraid of responsibility, and overcomes difficulties. It is important for her to stand on her own two feet, move forward, and raise her children well – this is her main motivation and source of energy.

She spends her free time actively: dancing, sports, reading, and connecting with loved ones. This helps her maintain balance and inner harmony.

Her life principle is simple and precise: «Do your job well».

Its strength lies in this simplicity. Without unnecessary words, but with complete dedication. This is how reliability is built – in every specialist, in every decision, in every day of work.