Zhaksylyk ADYBAKIEV, shift manager of the electrical shop at CHPP-2 named after A.Zhakutov

I started working at the A.Zhakutov CHPP-2 of AlES JSC in 2013. Even as a child, I decided to work in the energy sector, as this event was a joy for me. My father, Sailaukhan Meirkhanovich, who was himself an energy specialist, instilled an interest in the industry in me and helped me choose a profession. He's retired now, and in my childhood, he often took me to work with him. Therefore, my father is my first teacher and mentor.



There were no serious difficulties at the beginning of his career. On the one hand, I was interested and prepared for such work, and on the other hand, I had experienced mentors – shift managers Bagdat Saylauvich Moldabaev and Zhannatbek Ayupovich Zhangabylov – who would always provide advice and help if something didn't work out. In our company, mentoring is a long-standing tradition.



So, we also have apprentices on duty right now. These are mostly young people who have graduated from educational institutions. We pass on our experience to them, just as our older colleagues passed on their knowledge to us in their time. My students now include capable young men – Baqdaulet

Yerdykhan and Yerasyl Kazynabay. If young specialists gain practice and experience quickly, it will be easier for us to work with such personnel.



I evaluate my current performance and achievements in my work positively, understanding that in our profession, one should not stop; one must constantly learn. Now is a time when everything is changing very rapidly, and if we do not want to fall behind, we must keep up with the times.

Robotics, artificial intelligence, digital money, data centers – all these innovations require a large amount of electricity, and our state and our company must introduce new capacities so that all these technologies develop in Kazakhstan.



Not only in our country, but throughout the world, the demand for energy is currently growing. According to the world's richest man, Elon Musk, the need for electricity will increase threefold, and our state must also succeed in implementing the task of increasing capacity.



For our entire family, the best holiday is Energy Day. I have known this holiday since childhood, as my father is an energetic person. Therefore, I wish my colleagues to love their profession, wish them successful career growth, health, development, and not to stop at what they have achieved. I wish the company more capacity, new modern stations, and experienced, reliable specialists!